



KING CITY JOINT UNION HIGH SCHOOL DISTRICT

March 1, 2000

This letter represents King City Joint Union High School District's formal response to the December 1999 Monterey County Grand Jury Final Report, "Comparison Study of School Districts".

Findings and Responses

1. The King City Joint Union High School District agrees with findings.
2. The King City Joint Union High School District agrees with findings.
3. The King City Joint Union High School District agrees with findings.
4. The King City Joint Union High School District agrees with findings.

Recommendations and Responses

1. School Board Members and Superintendents use Star results to evaluate assignment of personnel.

Response: Analysis of the findings was difficult. The connection between the Star results and teacher assignment includes far too many additional variables. The School Board Members and Superintendent will attempt to use the Star results to help evaluate the assignment of personnel. Obviously, this information will not be used in the evaluation of personnel.

2. Hiring practices ensure that certificated teachers are placed in the classroom. While it is recognized not every excellent teacher is fully certificated, it is counterproductive to have a high percentage not fully certificated.

Response: We agree with the recommendations and do everything we can to recruit outstanding teachers with appropriate credentials.

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3. School Board Members search their collective conscience to determine if school funds could be better spent on students rather than on individuals performing what is a public service.

Response: We agree with the recommendation Hand will continue to focus on how all expenditures can be in the best interests of our students.

4. Each school district ensures that programs in place to help prevent school crime and vandalism are monitored. Those found guilty of crimes be prosecuted to the full extent of the law.

Response: We agree with the recommendations and have in place many excellent programs to fight crime as well as procedures for monitoring effectiveness. Reports are made to the Board regularly.

We have attempted to follow the guidelines and requirements as indicated in Section 933.05 of the Penal Code. If we have missed anything, let us know.

Sincerely,

Wayne Brown, Superintendent

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